



# Benefits of GoWireless!

GoWireless offers an industry leading benefits package. As a GoWireless employee, you will be able to take advantage of this broad suite of employee perks and benefits.

## Medical Plan

Medical PPO plans from Anthem Blue Cross and Blue Shield, allowing you to seek medical care from the largest network of medical care providers without needing a referral from a primary care physician. This allows you maximum flexibility in finding medical care. All medical plans offer Live Health Online services, providing medical care without requiring a copay.

## Live Health Online

Live Health Online is a mobile application that allows you to visit a doctor and obtain prescriptions via a mobile device from anywhere with data coverage. Offered to all employees who participate in a GoWireless medical plan, for free and without co-pay.

## Dental Plan

Complete dental coverage providing 100% coverage for preventative care services such as oral exams, cleanings, and x-rays. Orthodontic coverage is also available for dependent children.

## Vision Plan

Comprehensive vision coverage for annual routine eye exams, frames, lenses, and contacts. GoWireless is contracted with Anthem to provide discounted laser vision correction surgery with Lasik Plus.

## Disability

Short-Term and Long-Term disability benefits are available to provide income protection for employees.

## Life Insurance

Voluntary Life Insurance policies are available for employees, and dependent spouse or children. Upon application policies are available for guaranteed issued without a medical questionnaire.

## Company Paid Life Insurance

Company paid Life Insurance for Assistant Store Managers and above.

## Anthem Supplemental Benefits

Supplemental coverage for things that basic insurance does not cover, provides lump sum cash benefits paid directly to you for: Accident, Hospital Indemnity and Critical Illness Insurance policies.

## 401K & 401K Roth (with Company Match)

GoWireless provides a 401k plan, with a discretionary company match of 50% up to 6% of your annual salary.

## LifeWorks

LifeWorks provides confidential counseling, consultations, community referrals, and online access to hundreds of articles, toolkits, podcasts, and more. Service is available 24 hours a day, seven days a week, and provided at no cost to you and your dependents.

## Cell Brokerage Insurance Agency

GoWireless offers employees access to a multi-line insurance agency for all your insurance needs including home, auto, renters, pet insurance and more!

## Cellular Plan Discount

Verizon Wireless Indirect Agent Employee Discount Plan provides a discount on our employees Verizon wireless account.

## Device and Accessory Discounts

Employees are eligible to receive discounts on accessories and wireless devices.

## ICON Company Store

Hundreds of discounts on events, services, and products.

## GRIP Family Device Insurance

Discounted coverage options for up to 10 mobile devices in your household.

## Training (Award Winning)

Face to Face, On-Line and On the Job

## GoLD

GoWireless Leadership Development program.

## Career Opportunities

Nationwide

Revision: 06/01/2020